

OFFICE OF LEGAL AFFAIRS EXTERNAL OPINION

External Opinion # EX-2004-1003

To:

Arturo L. Hernández González President, Board of Directors

Servicios Legales de Puerto Rico, Inc.

1859 Ave. Ponce de Leon San Juan, Puerto Rico 00909

Date:

February 23, 2004

Subject:

Permissibility of Retroactive Payment of Wages

You have asked for an Oninion from the office regarding the permissi

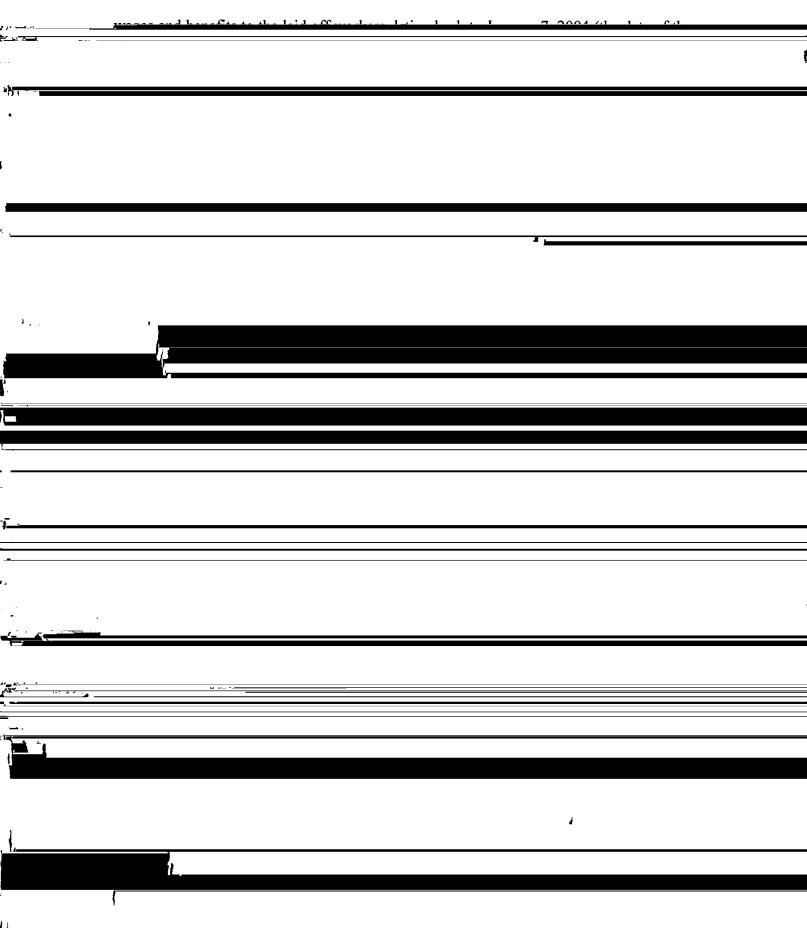
bility of

using either LSC or non-LSC funds to provide certain PRLS employees with retroactive payment for wages during a period in which the employees were laid off.

Brief Answer

PRLS may not use LSC-funds to provide a retroactive payment of wages to employees during a period in which the employees were laid off and not working at PRLS. There are no applicable LSC laws or regulations which govern the use of non-LSC funds for such a purpose. As such, this Office offers no opinion on the use of non-LSC funds for the proposed purposes; the permissibility of such a use of PRLS' non-LSC

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